



Meeting: Council
Date: Wednesday 18 May 2010
Subject: Leased cars – policy in employment
Report of: Councillor Tester on behalf of the Cabinet

The Council is asked to consider the minute and resolution of the Cabinet meeting held on 31 March 2010 as set out below.

Further copies of the report to Cabinet are available on request – please see end of this report. Copies may be seen on the Council's website at:
<http://www.eastbourne.gov.uk/council/meetings/cabinet/>

The Council is recommended to:-

Approve this change to the corporate conditions of service for employees.

**Minute Extract
CABINET 31 March 2010**

***135 Leased cars – policy in employment**

135.1 Cabinet considered the report of the Head of Human Resources reviewing the provision of leased cars to employees with the objective of eventually ending the arrangement. Savings of £6,000 annually plus savings in administration were anticipated. Of the 75 staff who currently had the option of taking a leased car only 25 currently did so. Since 2009, staff had been encouraged to switch to the cash alternative when vehicle leases came up for renewal and new employees had not been offered the leased car option.

135.2 Initial discussions with UNISON had shown that they understood the rationale to the move away from leased cars for employees. Subject to approval, notice would be given to end the leased car option from the end of June 2010. Given that this matter related to staff conditions of service full Council endorsement would be sought.

135.3 **Resolved:** (1) That the financial and other resource implications of this change in Council practice be endorsed.

(2) That the move to simplify employment contracts by removing the option to choose a leased vehicle from the terms and conditions of relevant employees during 2010 be approved.

(3) That full Council be recommended to approve this change to the corporate conditions of service for employees.

(4) That the exemption which will apply for the 3 individuals whose leased vehicles are tied into their pension entitlements be noted.

For a copy of the report please contact Local Democracy at the Town Hall, Eastbourne, BN21 4UG. Tel. (01323) 415022 or 415023.
E-mail: localdemocracy@eastbourne.gov.uk

For further information please contact Caroline Freeman, Head of Human Resources. Tel. (01323) 415106
E-mail: caroline.freeman@eastbourne.gov.uk

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